

## **Europabüro Thüringen für die Sozialwirtschaft (EBTS)**

Project owner: parifat - Gesellschaft für Paritätische Soziale Arbeit in Thüringen mbH

Duration: 01.01.2020 – 31.12.2022

Target group: Target groups are in general small and medium sized enterprises in the social area throughout Thuringia as well as their potential foreign skilled workers.

Concept:

The EBTS accompanies and supports small and medium-sized enterprises (SMEs) in the social area throughout Thuringia in their transnational acquisition and securing of skilled workers. It works closely with network partners and those with experience in social integration in Thuringia.

The work of the office is based on three main pillars:

### **PILLAR 1 – WINNING skilled workers**

Specialist projects are developed and supported. Skilled workers and potential skilled workers with a migration background are accompanied, supported and mediated.

Contents:

- Support for specialist projects in Thuringian institutions
- Development and support of specialist projects with partners abroad and nationally
- Cooperation for the adaptation qualification to become a skilled worker in Thuringia
- Case management

### **PILLAR 2 – DEVELOP skilled workers**

Together with enterprises new ways are explored, ideas are tested and individually adapted opportunities for recruiting are developed and implemented.

Contents:

- Apprenticeship
- Voluntary services
- Internships
- Transnational projects on specialist-relevant topics

### **PILLAR 3 – KEEP skilled workers**

On the one hand, it is about cooperation for the strategic planning of the subject of skilled workers in the social field in Thuringia. On the other hand, it is about practical cooperation with partners in Thuringia for long-term retention of skilled workers.

Contents:

- Cooperation with partners on local/regional level (practical)
- Cooperation with partners on strategic level

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